

Unilever United States

Department: Planning & Reporting - Americas

Work Location: Englewood Cliffs, NJ

Job Title: Associate Finance Manager(AFM)

Position Summary:

The primary role of the AFM is to provide top management of the Americas Region with valuable analysis/information for decision taking process in the challenge to reduce Indirects in Unilever. In order to do so, the AFM is responsible for Regional Organizations and Restructuring Projects control in the region (aprox E320m Euro annual budget).

Responsibilities:

1. Responsible for maintaining Regional Indirects in the amount of E200m under tight control, by developing close contact with more than 20 Budget holders in the Americas.
2. Responsible for understanding and controlling Regional Restructuring projects approved in the amount of E120m. Provide input to top management on development of projects and identify areas of challenge where costs could surpass approved amounts or savings related to proposal are not being delivered.
3. Indirects Analysis in the region, providing in depth analysis by using the available tools. Provide insights on areas of challenge and opportunities in the region to contribute with Indirects reduction in order to deliver targets agreed with Global Headquarters.
4. Lead and serve as a regional contact for continuous improvement of RICO reporting system in the Americas, in order to guarantee integrity of results in the Americas, whilst maintaining close contact with +20 countries in the Region and London headquarters.

Scope:

1. Responsible for controlling the budget of all 20 Regional Organizations (aprox E200m), while overlooking more than 530 International Cost Centres (ICC's)
2. Provide financial and analytical support for Indirects decision taking process
3. Acts as one of the regional point of contact for all Management accountants in the Region.
4. Co-lead the following systems: Abacus, RIO Indirects Tool, Carat/Crystal.

Challenges:

1. Coordinate closing process involving the whole Region (+20 countries) and maintain good relationship with contacts.
2. Full understanding of financial concepts and below the line treatments
3. Meet deadlines during closing period while providing consistent planning and reporting

Skills and Competencies:

Education & Training:

- Bachelors degree required with Finance background, MBA nice to have, but not necessary
- Fluent in Spanish (conversation level)

Work Experience:

- Relevant business experience required (3-5 years).
- Experience in 1 – 2 core finance areas (Planning & Analysis, Controllers) preferred.

Required Competencies and Skills:

- Team commitment, Passion for Growth in order to deliver the extra mile, holding people accountable to coordinate regional processes.

Required Skills:

1. Performance Reporting & Business Planning Management
2. Decision Support and Ad Hoc Evaluation